

# **APPROVED MINUTES**

# LCTCS BOARD OF SUPERVISORS PRESIDENTIAL SEARCH COMMITTEE

Tuesday, January 21, 2014 8:15 a.m.

The Calcasieu Room Hilton New Orleans Airport 901 Airline Drive Kenner, LA 70062

#### I. CALL TO ORDER

The Presidential Search Committee of the Louisiana Community and Technical College System Board of Supervisors met on Tuesday, January 21, 2014, in the Calcasieu Room of the Hilton New Orleans Airport Hotel located at 901 Airline Drive, Kenner, LA 70062. Committee Chair Tim Hardy called the meeting to order at 8:18 a.m.

## II. PLEDGE OF ALLEGIANCE

#### III. ROLL CALL

Sara Landreneau Kleinpeter, Coordinator of Board Services, called roll and a quorum was established. The following were in attendance:

Presidential Search Committee Members	LCTCS Staff	Guests
Tim Hardy, Committee Chair	Sara Kleinpeter, Coordinator of	Narcisa Polonio,
Michael J. Murphy, Board Chair	Board Services	Ed.D., ACCT
Woody Ogé, Board First Vice Chair	<b>Leah Goss</b> , Senior Vice President of	
Robert Brown	System Advancement	
Helen Bridges Carter	Suzette Meiske, Director of Human	
Paul Price, Jr.	Resources	
Stephen Smith	Quintin Taylor, Executive Director	
	of Media Relations	

<sup>\*\*</sup> The Board of Supervisors of the Louisiana Community and Technical College System reserves the right to enter into Executive Session in accordance with R.S. 42.6.



## IV. PRESIDENTIAL SEARCH PROCESS UPDATE

LCTCS Board of Supervisors Chair, Michael Murphy addressed the board and relayed his thoughts that this search process was conducted at the highest level. He is pleased with quality of the candidates being interviewed.

Committee Chair Hardy invited Dr. Narcisa A Polonio, Executive Vice President for Research, Education & Board Services with ACCT (Association of Community College Trustees), to address the board. Dr. Polonio is serving as a consultant to the Presidential Search Committee. Dr. Polonio reviewed the interview process with committee members. The questions were discussed with the committee members, and edits were made the questions for final use. The committee members discussed the interview process and assigned members to the same question for each candidate. Chair Hardy noted for the record that each candidate will receive the same set of questions from the same board members and no candidates will be asked supplemental questions. In addition, candidates will be given the opportunity for an opening statement, and if time allows, a closing statement.

Supervisor Smith stated the need to be excused from the meeting due to a schedule conflict and departed the meeting.

# V. INTERVIEW OF QUALIFIED PRESIDENTIAL CANDIDATES

The Presidential Search Committee conducted fifty minute interviews with the following individuals:

Dr. Marie Foster Gnage

Dr. David Steele

Dr. Deborah Blue

Dr. James Henderson

Dr. Mark Drummond

Dr. Monty Sullivan

Interviews began at 8:55 am and ended at approximately 3:10 pm. A lunch break was held from 11:50 - 12:30 pm.



#### VI. FINALISTS SELECTION \*\*

Chair Hardy stated the need to enter into Executive Session for the purpose of discussing the character and professional competence of the candidates.

On motion by Supervisor Ogé, seconded by Supervisor Brown, Committee Chair Hardy requested a roll call vote to enter into Executive Session.

Board Coordinator Ms. Kleinpeter called a vote to enter into Executive Session with the following results:

Yea's - 6

Nay's - O

Hardy

Murphy

Ogé

Brown

Carter

**Price** 

The Committee entered into Executive Session at 3:45 p.m., following a unanimous vote.

The Committee reconvened from Executive Session at 3:45 p.m. A roll call was taken to re-establish a quorum. The following Supervisors were in attendance:

Tim Hardy, Committee Chair

Michael J. Murphy, Board Chair

Woody Ogé, Board First Vice Chair

Robert Brown

Helen Bridges Carter

Paul Price, Jr.

Chair Hardy stated that no votes were taken and no consensus was reached during the Executive Session.

Chair Hardy advised the board members to vote a "yes" for candidates that they would like to interview further using the tally sheets provided. Once voted, members provided Ms. Kleinpeter with the tally sheets for calculation and then reported the following results:

Gnage – 6 yes votes

Steele -0 yes votes

Blue -6 yes votes

Henderson - 6 yes votes

Drummond - 0 yes votes

Sullivan – 6 yes votes



The four finalists were selected, by votes, to participate in second round interviews are

Dr. Marie Foster Gnage

Dr. Deborah Blue

Dr. James Henderson

Dr. Monty Sullivan

On motion by Supervisor Ogé, seconded by Supervisor Brown, the committee will invite the four finalist candidates for interviews to be held Wednesday, January 29, 2014, in Baton Rouge LA.

#### VII. OTHER BUSINESS

Committee Chair Hardy invited Ms. Goss to discuss the final round of interviews. Ms. Goss stated that finalist interviews will be conducted on Wednesday, January 29, 2014. The board portion of the schedule will begin at noon on the 29<sup>th</sup>, followed by an hour with each finalist. Ms. Goss provided a draft finalist interview schedule.

#### VIII. ANNOUNCEMENTS

Dr. Polonio noted that ACCT will contact the finalist candidates and invite them to interviews on the 29<sup>th</sup>. ACCT will provide the committee with full biographies and information on the finalists once the finalists will accept the invitation for a second interview.

Committee Chair Hardy took time to thank Dr. Polonio and the LCTCS Staff for their diligent work throughout the search process and meeting preparation.

#### IX. ADJOURNMENT

On motion of Supervisor Carter, seconded by Supervisor Ogé, the Executive Committee adjourned at 3:59 p.m.